

<p>Personal Information</p> 	<p>+39 02 90753186 fax +39 02 90757673 ingfreschi@studiofreschi.com</p>
<p>Working experience</p> <p>Date (from - to)</p> <p>Description of professional activity</p>	<p>1993 - ongoing</p> <ul style="list-style-type: none"> • Studio dott. Ing. Carlo Enrico Freschi - Sole Director: a professional service company offering professional consulting related to environment, occupational health and safety, social responsibility and sustainability management systems and legal compliance, auditing, training. • <i>Consultant and auditor</i> for private and public companies in the following schemes: 9001 + 14001 + 18001 + 45001 + Energia + EMAS + 20121 + UNI-Pdr 42:2018 + UNI-Pdr 125:2022 + ISO 30415:2021 + EASI +UNI ISO 21401:2019 + ALLIANCE FOR WATER STEWARDSHIP (UK). • Auditor and consultant in sustainability, ESG ratings, Diversity and inclusion, • AWS qualification as AWS Professional Credentialing Program as Specialist. • Consultant of the leading companies in the field of design and facilities management of treatment and disposal for solid and liquid waste • reengineering of company organization, systems implementation and maintenance. • Expert in implementation of management system according to Italian Legislative Decree 231/01 (legal responsibility for companies on specific criminal offence performed by the top management). • Member of two Supervisory Boards of public limited companies (water sector), holding in one the office of President • <i>Teacher</i> in formation and training courses on quality, environmental and safety; Italian law 231/01 • Due diligence mainly on environmental and H&S subjects. • Legal arbitration on environmental cases. • Environmental expert in working group ARPA / AICQ for compost production; • Technical expert in the working group for Brescia Engineering University for “EMS certification in the water full-service management service”; • Member of the working group for certification of water services: Engineering University of Milano and Brescia;
<p>Date (from - to)</p> <p>Description of professional activity</p>	<p>2012 - ongoing</p> <ul style="list-style-type: none"> • ACCREDIA : Italian accreditation body • Team leader for assessments for accreditation to certification bodies according to ISO 17021. • Team leader qualified for QMS, EMS, H&SMS, EMAS, ESG rating • Cross frontier assessments in Italy for DAKKS, UKAS; ANAB, SNAS. • Accreditation assessments for ACCREDIA in Russia, Korea, Romania, Bulgaria, Egypt, Iran, USA <p>2016 – 2017 UNI – ACCREDIA</p> <ul style="list-style-type: none"> • Italian representative in the ISO CASCO WORKING GROUP 48 :

	ISO/IEC 17021-10 Conformity Assessment — Requirements for bodies providing audit and certification of management systems - Part 10 Competence requirements for auditing and certification of occupational health and safety management systems.				
Date (from - to)	1994 - 2013				
Description of professional activity	<ul style="list-style-type: none"> Professional free-lance auditor for CAB third party certification bodies (since 2013 to now working only for Certiquality). Working for third part certifying bodies: CERTIQUALITY, ICIM; ANCIS; CERSA; DQS; TUV Nord; DIMITTO (CH); More than 1000 third part audits (most of them as integrated audits) in Italy as team leader for accredited certifying bodies More than 25 third part audits abroad (France, USA, Egypt, UK). Qualified as a decision maker for certification approval for ANCIS; ICIM; DIMITTO. Preparation for a certification body of all internal procedures and documents for accreditation on: environmental management systems (ref. ISO 14000); H&S management system (ref. BS 18001); experimental integrated management system (ref. 9001 + 14001 + 18001) ; 				
Date (from - to)	1982 ÷ 1994				
Description of professional activity	ELCAR S.r.l. (Thames Water Group). <ul style="list-style-type: none"> Technical Executive Manager and chief operational Manager Chief Operating Officer and Chief Technical Office (ANC enrolment with the title of Technical Director of ELCAR srl. for categories 2, 5C, 10A, 12A, 16A, 16L, 18) 				
Languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Listening	Reading	
	Native	Native	Native	Native	Native
	Italian	C2	C2	C2	C2
	English French	C2	C2	C2	C2
Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages					
Instruction / educational qualification	<ul style="list-style-type: none"> Degree of Doctor in hydraulic engineering, sanitary (environmental) specialization, achieved at the Engineering Faculty of the "Politecnico di Milano" (October 1981) . Qualification for the practice of the engineering profession (November 1981) . Registered as Professional Engineer (n°13016) of the Milan Engineer Register. Registered Final Inspector on Hydraulic and Civil Works for Regione Lombardia n° 02437 and Comune di Milano . Registered Engineer for fire safety design -Ministero Interni – Roma n° MI-13016-I-2240 . Registered Final Inspector on electrical works for civil applications L.46/90. Milan Engineer Register list of experts in Environment, Safety, Management. 				
Communication / social skills	<ul style="list-style-type: none"> Good team worker, experienced in leadership, enjoying work with people of different nationalities, Knowledge of conflict management, presentation and facilitation techniques A competent communicator with the ability to direct innovative 				

	compliance programs which encouraged/ensured proactive behaviors in the workplace.
Organizational / management skills	<ul style="list-style-type: none"> • Management of international projects, technical, personnel and budget sides, team leadership and spirit
Job related skills	<ul style="list-style-type: none"> • experience as international auditor for QMS; EMS; H&SMS in Egypt, USA, UK. • Senior technical expert in performing audits and training courses with international approach and facing different knowledge and work habits and attitudes to local CAB (consolidated experience in Egypt, Russia, Romania, Korea, USA, France) <p>Good knowledge:</p> <ul style="list-style-type: none"> ○ in harmonization of technical regulations, conformity assessment, standardization and accreditation according to European requirements ○ in performing of projects in the field of establishment and strengthening of national quality infrastructures, including institution and capacity building; ○ general knowledge of different accreditation bodies organization and rules having performed same assessments for SAS (Switzerland) ; DAkkS (Germany), ANAB (USA), UKAS (UK), SNAS (SL). <p>Extensive experience:</p> <ul style="list-style-type: none"> ○ in consulting of accreditation bodies and certifying bodies ○ as adviser for conformity assessment bodies, management system certifying bodies in implementation of quality management systems according to the international standards EN ISO/IEC 17020, EN ISO/IEC 17025, EN ISO/IEC 17065
Computer skills	<ul style="list-style-type: none"> • Very good knowledge of both Microsoft and Apple operating systems; Word, Excel, Power Point, Internet
Other skills	<ul style="list-style-type: none"> • Lead and system assessor for certification bodies • Senior project manager • Quality manager
Driving license	<ul style="list-style-type: none"> • Italian driving license, class B, motor car
Professional membership	<p>Registered in three officials AICQ SICEV Professional Auditors Register (accredited ACCREDIA) as::</p> <ul style="list-style-type: none"> • Team Leader auditor for Quality Assurance Systems (ref. n° 886) • Team Leader auditor for Environmental and EMAS Systems (ref. n° 218) • Team Leader auditor for Safety Systems (ref. n° 354) <p>AIAS - Italian Association for H&S experts and consultants: member since 1996.</p> <p>AICQ - Italian Association for Quality experts and consultants: member since 1998</p>
Personal attitudes	<ul style="list-style-type: none"> • Sports: Skiing, golf. • Hobbies: travel and photography. • Member of: <ul style="list-style-type: none"> • Rotary Club Arco della Pace in Milan (from 2012 - ongoing with different social positions)) • Lions Club Milano ai Navigli from 1983 to 2008 (2 years President + different social positions) • Direct work experience in country as Egypt, Libya, Lebanon, Zambia, Saudi Arabia, Bahrain, Pakistan, Nigeria, Vietnam, • Direct knowledge for pleasure visit to Oman, Morocco, Kenya, Tanzania, South Africa, Zambia, Botswana, USA, almost all European countries.

Technical competences in accordance to IAF sectors:

Description of EA Sector		QMS	EMS	H&SM S
01	Agriculture, fishing			
02	Mining and quarrying			
03	Food products, beverages and tobacco	S	S	S
04	Textiles and textile products			
05	Leather and leather products			
06	Wood and wood products			
07	Pulp, paper and paper products			
08	Publishing companies			
09	Printing companies			
10	Manufacture of coke and refined petroleum products			
11	Nuclear fuel			
12	Chemicals, chemical products and fibers	P	P	P
13	Pharmaceuticals			
14	Rubber and plastic products	S	S	S
15	Non-metallic mineral products			
16	Concrete, cement, lime, plaster etc.	S	S	S
17	Basic metals and fabricated metal products	S	S	S
18	Machinery and equipment	P	P	P
19	Electrical and optical equipment	P	P	P
20	Shipbuilding			
21	Aerospace			
22	Other transport equipment			
23	Manufacturing not elsewhere classified			
24	Recycling	P	P	P
25	Electricity supply	P	P	P
26	Gas supply	P	P	P
27	Water supply	P	P	P
28	Construction	P	P	P
29	Wholesale and retail trade; Repair of motor vehicles, motorcycles and personal and household goods	S	S	S
30	Hotels and restaurants	S	S	S
31	Transport, storage and communication	S	S	S
32	Financial intermediation; real estate; renting			
33	Information technology	S	S	S
34	Engineering services	P	P	P
35	Other services	P	P	P
36	Public administration	S	S	S
37	Education	S	S	S
38	Health and social work	S	S	S
39	Other services	P	P	P

P = qualification and high experience**S = qualification and experience**