



GET IT FAIR

GIF ESG RATING AND REPORTING ASSURANCE SCHEME



What does it entail?

Get It Fair «ESG Rating and reporting assurance» validation program for third-party “GIF Responsible Organization claim”, providing stakeholders with information on all sustainability matters of an organization. Get It Fair applies to organizations of any type, sector, size and geographic location.

GIF allows organizations to get the “GIF responsible organization” mark



The Get It Fair Responsible Organization mark stands for sustainability information that is:

- Accurate
- Reliable
- Comparable
- Credible

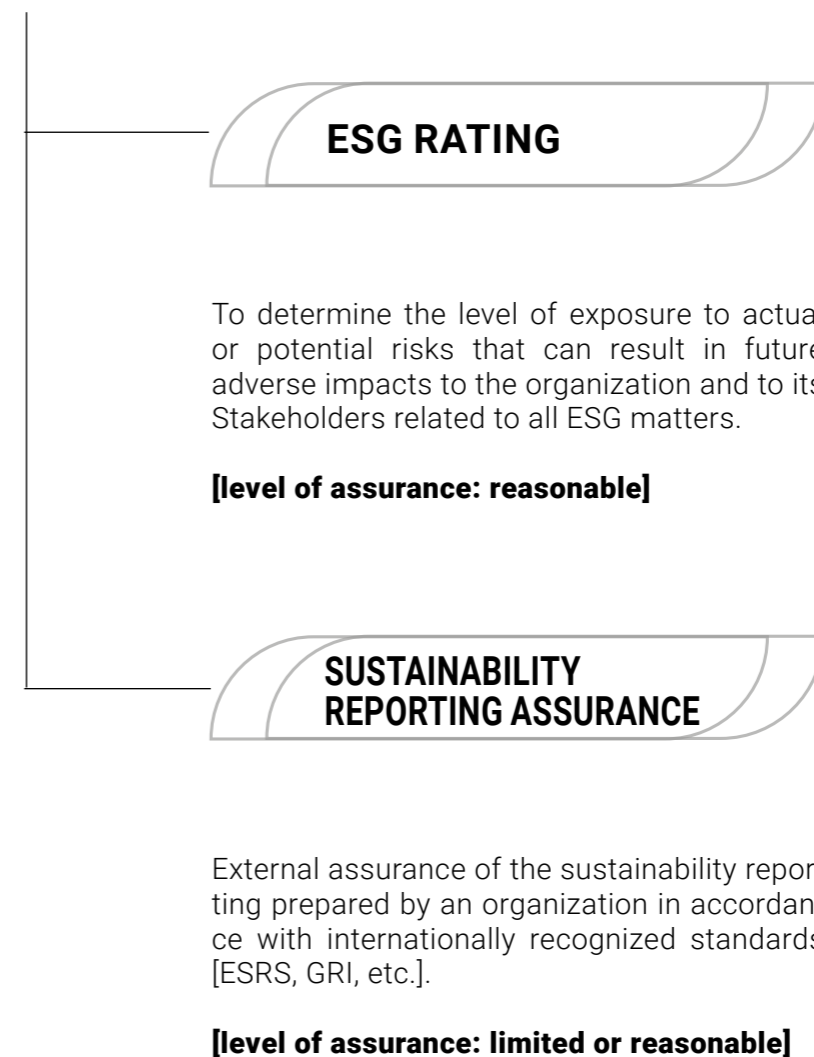
The GIF Responsible Organization mark identifies companies that minimize the risks and impacts of their decisions and activities on society and the environment, with behaviour that:

- Contributes to sustainable development
- Exceeds stakeholder expectations
- Exceeds legal and international standards requirements
- Is integrated throughout the organization
- Is applied in relations with Stakeholders

One Scheme, two scopes

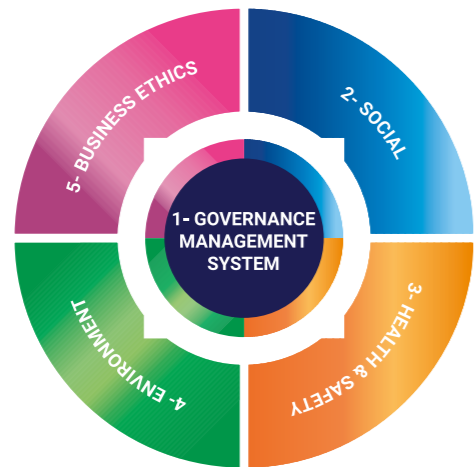


GET IT FAIR

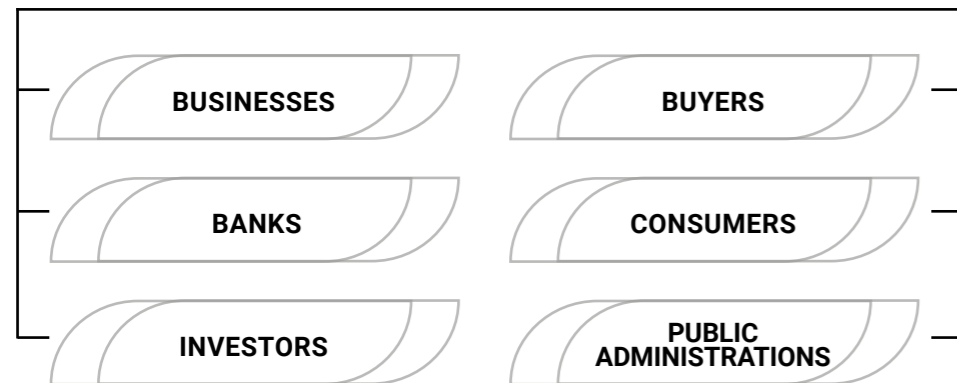


ESG passport

One Framework > One Due Diligence > Different Stakeholders



Due Diligence
integrated with all
sustainability matters



The GIF Framework and Due Diligence provide accurate, reliable, and credible information on the organization's ESG risks and meets the needs and requirements of different Stakeholders.

BUSINESSES

Get It Fair enables organizations to **measure and improve the effectiveness of their sustainability approaches and results** over time, and to achieve the "GIF Responsible Organization" mark.

BUYERS

Get It Fair is a Due Diligence tool for implementing responsible sourcing **strategies and reducing ESG risks along supply chains** according to international guidances [OECD] and rules [e.g. CSDDD].

BANK

The GIF ESG rating enables banks to **improve the quality and reliability of counterparty ESG risk evaluation** in accordance with EBA [European Banking Authority] requirements with regards to loan origination and monitoring.

INVESTORS

Get It Fair, due to the higher reliability of information on ESG risks, **reduces portfolio risk investments and improves the credibility of the sustainability information** to be disclosed Regulation 2019/2088. [SFDR].

CONSUMERS

Get It Fair issues an ethical label compliant with ISO/TS 17033 which **allows brands to attract customers and consumers interested in choosing a product made by responsible organizations.**


PUBLIC ADMINISTRATIONS

Get It Fair is a solution for implementing strategies in **Green Public Procurement**, as well as an introduction to innovative and rewarding criteria in tenders and grant financing to undertakings that present a good ESG rating.

Acknowledgements

Get It Fair is the first program positively assessed for accreditation purposes by a recognized national body in application of Regulation 765/2008/EU and signatory to an international agreement on mutual recognition of accreditations [Accredia] in compliance with the requirements of the international standard for two types of claims:

 ESG Rating

 Sustainability Reporting Assurance [in a voluntary context]

The program evaluation, carried out against the applicable documents [in particular, EA 1/22], ensures that the evaluation of compliance of the claims [ESG Rating and Sustainability Reporting Assurance] are carried out according to specified requirements, rules, and procedures to ensure repeatable results and reliability in the attestations issued.

CAM | Minimum Environmental Criteria

The Get It Fair program is recognized as a “reward criterion” in the **CAM** [Minimum Environmental Criteria] which defines the criteria to be adopted in tenders for the public procurement of goods and services.

Italy is the first country in Europe to have introduced, in a sectoral CAM [Construction], a reward criterion for operators who **«submit a valid certificate of conformity issued by conformity assessment body accredited against the ISO/IEC 17029 and a validation program such as Get It Fair»**. [Official Journal 8 August 2022]











ACKNOWLEDGEMENTS

Get It Fair meets the 10 principles defined in the position paper “Corporate Sustainability Information” issued by IAF [International Accreditation Forum].

<https://iaf.nu/en/iafbrochures/>

GET IT FAIR AND THE 10 IAF PRINCIPLES



- | | |
|--|---|
| 1 ISO/IEC 17029 sustainability reporting and an ESG rating are both type of claim |  |
| 2 ISO/IEC 17029 is the standard for the conformity assessment of claims such as sustainability reporting and ESG rating |  |
| 3 Reliable validation/verification of ESG ratings and sustainability reporting requires transparent information and standardized processes |  |
| 4 Specific program in combination with ISO/IEC 17029 are required to provide sustainability reporting assurance and/or an ESG rating |  |
| 5 The program must be evaluated for accreditation purposes by an independent body signatory of a regional or international multilateral agreement (MLA) to ensure compliance with standards and the suitability for specified scopes (e.g. sustainability reporting external assurance and ESG rating). |  |
| 6 A robust evaluation process with activities performed remotely and at the site is the only way to provide accurate and reliable sustainability information |  |
| 7 The assessment must be carried out by auditors with adequate and confirmed competence |  |
| 8 Only program with governance based on the clear segregation of duties among different roles (scheme owner, Accreditation body, program operator, validation bodies) can be credible |  |
| 9 Accreditation enhances credibility and reliability of both programs and conformity assessment bodies |  |
| 10 Verification/validation bodies accredited with respect to the ISO/IEC 17029 standard and a program to ensure reliability and credibility of claims such as the sustainability reporting assurance and an ESG rating as well as international mutual recognition |  |



Completeness

GIF FRAMEWORK

The ESG Rating and sustainability reporting evaluation takes place with respect to the GIF Framework, a reference model consisting of three interdependent elements

PRINCIPLES
CRITERIA
METRIC

The **GIF Framework** is a non-prescriptive managerial model that allows an organization to lead towards excellence in managing all sustainability matters and risks.

The GIF Framework is organized into 5 criteria

- An enabling criterion [Governance and Management System]
- 4 criteria relating to specific risks topic [Social, Health and safety, Environmental and Business Ethics].

The criteria are organized into topics, areas [core and non-core] and evaluation elements.



The GIF Framework is an operational tool that can be used as:

- A common vocabulary for sustainability
- A managerial model to guide the improvement of sustainability approaches and results
- A support for self-assessment
- A way to compare with other organizations
- A guide to identify ESG risks and areas for improvement
- A reference for an independent third-party evaluation

The GIF Framework is developed with reference to internationally recognized guidance [OECD,] standards [ISO 26000], and sustainability reporting standards [ESRS, GRI, etc.].

COMPLETENESS

Accuracy

The ESG risks and sustainability reporting conformity assessment is carried out according to a metric oriented towards a score that measures:

- The degree of effectiveness in implementing the governance and management systems according to the PDCA logic [Plan, Do, Check, Act].
- The level of exposure to risks, impacts and opportunities for social, health and safety, environmental and business ethics matters.
- The level of compliance of sustainability reporting against the requirements defined in the reference standards used for its preparation.

The score evaluation of each area of the GIF Framework considers:

- Historical data and past trends
- Observations on the current situation
- The consistency of future goals
- The consistency of plans and resources allocated for objectives

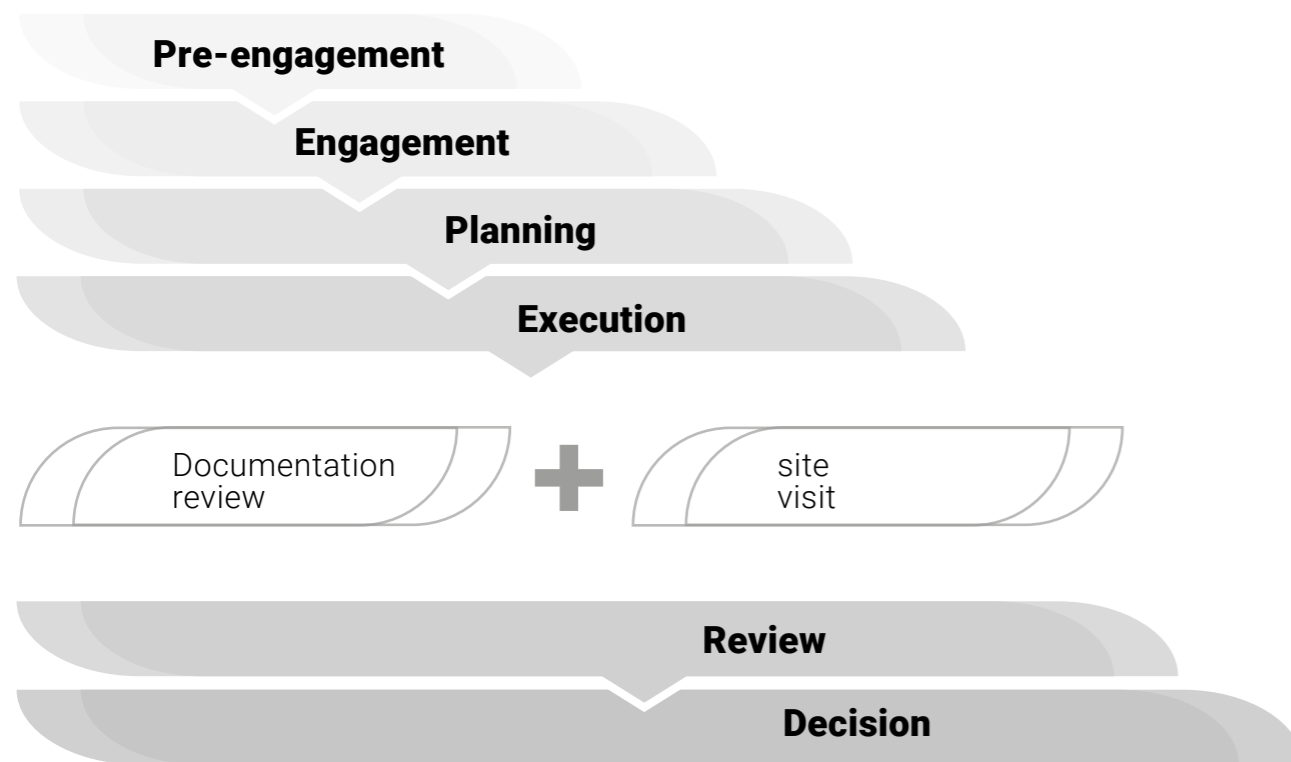
The assessment is based on the concept of «double materiality» and considers the risks and impacts in the short, medium and long term:

- Caused by the organization's activities on its stakeholders [people, environment and local communities]
- Caused by the context on the organization [e.g. physical risk, climate change, etc.].
- That can have an economic impact on the organization because of policies and objectives of changes towards more sustainable development models [transition risk].

ACCURACY

Reliability

The Due Diligence process, compliant with the requirements of the ISO/IEC 17029 standard, is based on a robust audit divided into the following phases:



The GIF Due Diligence ensures:

- Verified information supported by objective evidence
- Minimization of the risks of subjectivity of the evaluation
- Superior reliability of the assessment results [compared to self-assessments]

RELIABILITY

The Get It Fair Due Diligence process is characterized by:

- Its reference to the GIF Framework
- Transparency of evaluation elements [Criteria]
- A standard Evaluation Approach [Metric]
- An initial documentation review before the engagement
- An assessment at the organization's premises and sites**
- An assessment conducted by certified auditors [GIF AP Assessor]**
- Standardized and evidence-based reporting
- An app enabling the evaluation process
- Balanced thresholds to pass the Due Diligence
- An assessment report review
- Continuous monitoring of assessors
- An accredited third part body taking the decision
- Periodic assessment of the organization

Comparability

To pass the Due Diligence and get the ESG rating it is necessary to exceed three minimum thresholds:

Minimum score in all core areas	At least 40
Minimum score for the criterion «Governance & Management System»	At least 40
Overall average score	At least 40

The GIF metric allows an organization to:

- Monitor the progress of the score over time and therefore the actual improvement of approaches and the achieved results
- Compare the score achieved in a given time-period with the score of other organizations that present similar characteristics [benchmarking].

COMPARABILITY

Credibility



GET IT FAIR
Responsible Organization

The validation bodies accreditation with respect to the ISO/IEC 17029 standard and the Get It Fair program provides interested parties with confidence of:

- Competence
- Integrity
- Impartiality
- Absence of conflicts of interest
- International mutual recognition

The list of Approved Validation Bodies is available at the link:
<https://getit-fair.com/avb/>

CREDIBILITY

Skills certified

The GIF Due Diligence requires assessors with adequate knowledge, managerial and audit experience to estimate short, medium, and long-term ESG risks. Assessors must be able to confirm the truthfulness of information relating to past events and the plausibility of assumptions about future events. **GIF Due Diligence can only be conducted by certified Assessors and Technical Experts** in possession of valid credentials.

The GIF AP [Approved Professional] Credentialing system is the certification scheme of personnel accredited with respect to the ISO 17024 standard which certifies the competence of professionals in the field of sustainability, ESG risk assessment and sustainability reporting.



The GIF AP Credentialing System includes 5 professional profiles.

Professionals specialized in **social responsibility, ESG risks and sustainability reporting** with evaluation experience and ability to coordinate the teams carrying out Due Diligence.



Professionals specialized in governance and **risk assessment, business ethics** and compliance with sustainability reporting standards.



Professionals specialized in the assessment of **social risks [human rights, labour practices, etc.]** and compliance with sustainability reporting standards.



Professionals specialized in social responsibility, ESG **risks and sustainability reporting** with evaluation experience and ability to coordinate the teams carrying out Due Diligence.



To successfully deal with the Due Diligence that leads to the release of the ESG ratings and the GIF Responsible Organization mark, the Get It Fair program recommends companies that take advantage of support for one or more GIF AP Practitioners.

Professionals [Managers, Consultants, etc.] with skills certified in defining, implementing, and reporting a management system for sustainability and ESG risks compared to international standards.



The evaluation for accreditation purposes of the GIF AP Credentialing System people certification scheme and the issuing of certification by an independent third-party body accredited with respect to the ISO 17024 standard ensures:

The reference to the EQF [European Qualification Framework] for mutual recognition of professions at European level.

The international recognition of skills certified as equally reliable.

**The list of AP GIFs is available at the link:
<https://getit-fair.com/it/gif-fam/gif-ap/list>**

Attestation

An organization that successfully overcomes Due Diligence can obtain:



GIF Responsible Organization mark
Identifies organizations that have achieved the ESG Rating.



Final evaluation report
A confidential document containing points of strength and areas of improvement compared to GIF Framework identified in Due Diligence.



ESG Rating report
A summary of ESG rating results available publicly.



Ethical label
A marketing tool to be placed on the product, its packaging or the technical sheet to distinguish the ethical characteristics of the supplier.



Sustainability Reporting Assurance
A declaration of conformity of sustainability reporting with reference standards [e.g.: ESRS, GRI]



Undertakings with the GIF Responsible Organization Mark or sustainability reporting external assurance can be promoted on the web sites of Accredia, Program, and Validation Body.

Benefits

INTERNAL IMPROVEMENTS

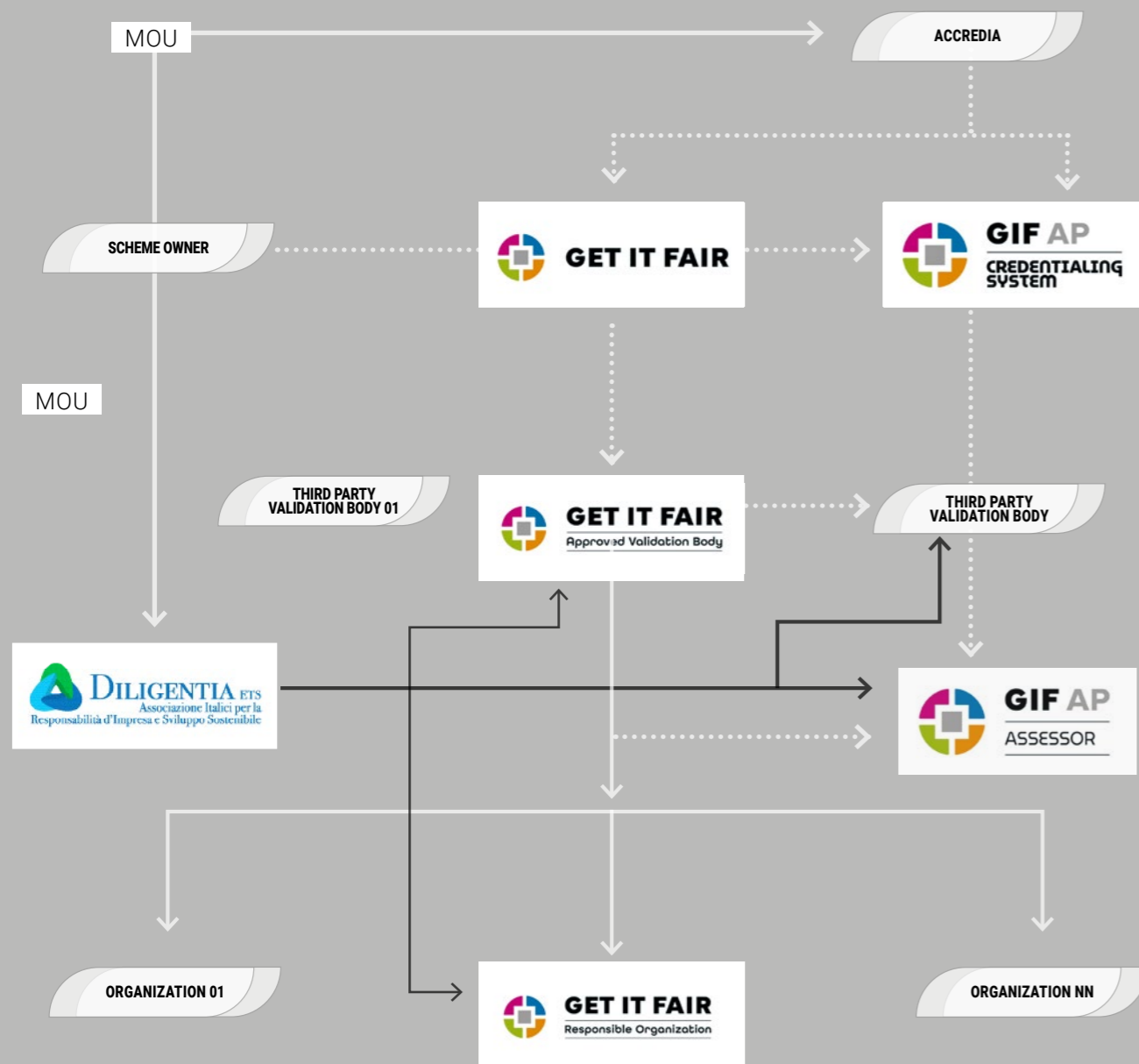
- Creating accountability, building trust, and demonstrating commitment.
- Leading the definition of ESG policies and strategies.
- Improving the management of all ESG matters.
- Leading internal improvement of ESG performance.
- Overcoming regulatory compliance.
- Reducing costs, time, and duplication of external audits.
- Preparing the sustainability reporting external assurance.

IMPROVEMENT TOWARDS STAKEHOLDERS

- Improving external reputation.
- Increasing consumer confidence.
- Facilitating dialogue with banks and investors.
- Reducing ESG risks along supply chains.
- Improving the opportunity for awarding tenders.
- Facilitating access to public funding.
- Promoting the company brand image.
- Improving relationships with the local community.

Governance

The Governance system of the Get It Fair program is characterized by a clear separation of the roles between all the actors of the system [scheme owner, accreditation body, program operators and accredited bodies] which ensures the absence of conflicts of interest and maximum credibility.



Services provided by Diligentia ETS

Diligentia ETS, is an association made up of businesses and professionals with the aim of promoting the culture of corporate responsibility and sustainable development. It is the **program operator of both Get It Fair and GIF AP Credentialing system**. Diligentia performs the functions of:



- Promoting the programs at institutions.
- Training professionals to obtain GIF AP credentials.
- Promoting validated organizations in Italy and around the world.

Members in possession of the GIF Responsible Organization mark can receive the following services:

- Publication on the GIF website on the page dedicated to the GIF Responsible Organization register.
- Publication of dedicated LinkedIn posts on a quarterly basis.
- Publication of a company video on the Diligentia YouTube channel
- Company presentation in the Association's Newsletter
- Organization of awareness initiatives towards stakeholders
- Participation in networking activities with stakeholders
- Participation in events [webinars, conferences, etc.]
- Participation in the work of thematic Technical Commissions
- Discount on the costs of participating in training courses for GIF AP
- Organization of «in house courses» for institutions, organization's and members



GET IT FAIR

GIF ESG RATING AND REPORTING
ASSURANCE SCHEME

TO FIND OUT MORE

All information relating to the program
is publicly available on the sites:

www.getit-fair.com

www.diligentia.it